

Office of Equity and Civil Rights
Wage Commission Minutes
July 2, 2020

Participating in the meeting via Webex were Commissioners Sheryl R. Wood (Chair), Caryn York, and Ally Amerson. Absence: Commissioner Barber and Mark McLaurin. Also participating in the meeting were Raemond Parrott (Director), Cedric McCray (Deputy Director), Andrea Williams (Supervisor), James Peyton, Hugh Scoggins and Aracely Stafford, India Harrison, and Zoha Siddiqui.

I. Call to Order/Welcome/Introductions

- The meeting was called to order at 3:06 p.m. by Commissioner Ally Amerson. Ms. Andrea Williams introduced Ms. Zoha Siddiqui as a Wage fellow who will be helping outreach on trafficking and retaliation as well as helping to create by-laws for the Commission. The Commissioners welcomed Ms. Siddiqui.

II. Update

a. Insituform

- i. Ms. Stafford gave a brief summary of the case
- ii. No initial offer or counter offer was presented by Insituform
- iii. Deliberations off record

b. Multicorp

- i. Ms. Williams gave a brief overview of the case
- ii. Deliberations off record

c. Royal Farm

- i. Commissioners discussed with Director Parrott
- ii. No vote or counter offer was necessary
- iii. Commissioners agreed that future contract offers should have an expiration date

III. Director's Report

- Deputy Director McCray gave the Director's Report.
 - Fair Housing training June 15-16
 - CRC Investigator training during this current week
 - PCO2 interviews for Wage will begin next week
 - Position should be filled late August or early September
 - Civil Rights Week
 - August 24-28
 - Virtual Fair Housing Film Festival
- Data Analysis
 - Deputy Director McCray highlighted \$29,068.50 collected in penalties and fines
- For discussion
 - Expanding prevailing wage by public and private partnerships
 - <https://www.aheadofschedulelaw.com/2013/05/articles/audits/when-is-a-private-project-a-public-work-for-prevailing-wage-application-in-california/>¹

¹ When Is a Private Project a Public Work for Prevailing Wage Application in California? (2014, September 16). Retrieved from <https://www.aheadofschedulelaw.com/2013/05/articles/audits/when-is-a-private-project-a-public-work-for-prevailing-wage-application-in-california/>

- Director Parrott talked about the need to propose legislation on specific projects where the prevailing wage is limited to projects under \$10 million
- Director Parrott researched New York and California where they have expanded the prevailing wage projects.
- **Action:** Commissioners will read the article links above on expanding the prevailing wage projects and discuss the next steps.

IV. Items for Approval

a. Approval of June 4, 2020 minutes

- i. It was moved by Commissioner Amerson and seconded by Commissioner Wood that the June 4, 2020 Minutes be approved as written. All were in favor and the motion carried.

V. Settlement Conference

a. REI Drayco - postponed

b. Clark SC918

- i. Commissioner Amerson read the opening statement
- ii. Commissioner Amerson asked for introductions
- iii. Ms. Stafford gave a synopsis of the case
- iv. Deliberations were off record
- v. Fines will only be assessed against the prime contractor and no settlement was reached

VI. Closing

There was no further business, and the Commissioners adjourned.

There being no further business, the meeting was adjourned at approximately 4:39 PM.

Respectfully submitted,

Robin Drummond